

Town: Highland

County: Lake INDIANA

We, the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: Sanitary District of Highland

(NAME OF AWARING AGENCY)

project known as the Glenwood Avenue, Duluth Avenue, Grand Boulevard Sewer Separation Improvement Project

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X) Heavy/Highway

B. WAGE RATES

<u>CLASSIFICATION</u>	<u>CLASS</u>	<u>HOURLY RATE</u>	<u>OTHER HOURLY COMPENSATION</u>	<u>TOTAL HOURLY WAGE RATE</u>
Asbestos Workers				
Journeyman	Skilled	\$32.80	\$16.90	\$49.70
4th Year Apprentice	Semiskilled	\$26.24	\$15.70	\$41.94
3rd Year Apprentice	Semiskilled	\$22.96	\$15.70	\$38.66
2nd Year Apprentice	Semiskilled	\$19.68	\$15.70	\$35.38
1st Year Apprentice	Unskilled	\$16.40	\$15.70	\$32.10
Asbestos Abatement				
Journeyman	Skilled	\$22.96	\$13.20	\$36.16
	Semiskilled	\$22.96	\$13.20	\$36.16
	Unskilled	\$16.40	\$13.20	\$29.60
Boilermakers				
Journeyman	Skilled	\$30.00	\$16.31	\$46.31
4th Year Apprentice	Semiskilled	\$23.25	\$16.31	\$39.56
3rd Year Apprentice	Semiskilled	\$22.50	\$16.31	\$38.81
2nd Year Apprentice	Semiskilled	\$21.75	\$16.31	\$38.06
1st Year Apprentice	Unskilled	\$21.00	\$16.31	\$37.31
Bricklayers				
Journeyman	Skilled	\$30.60	\$13.66	\$44.26
4th Year Apprentice	Semiskilled	\$27.54	\$13.66	\$41.20
3rd Year Apprentice	Semiskilled	\$22.95	\$13.66	\$36.61
2nd Year Apprentice	Semiskilled	\$18.36	\$13.66	\$32.02
1st Year Apprentice	Unskilled	\$15.30	\$13.66	\$28.96

Stone Masons

Journeyman	Skilled	\$30.60	\$13.66	\$44.26
4th Year Apprentice	Semiskilled	\$27.54	\$13.66	\$41.20
3rd Year Apprentice	Semiskilled	\$22.95	\$13.66	\$36.61
2nd Year Apprentice	Semiskilled	\$18.36	\$13.66	\$32.02
1st Year Apprentice	Unskilled	\$15.30	\$13.66	\$28.96

Tile Setters

Journeyman	Skilled	\$30.60	\$13.66	\$44.26
4th Year Apprentice	Semiskilled	\$27.54	\$13.66	\$41.20
3rd Year Apprentice	Semiskilled	\$22.95	\$13.66	\$36.61
2nd Year Apprentice	Semiskilled	\$18.36	\$13.66	\$32.02
1st Year Apprentice	Unskilled	\$15.30	\$13.66	\$28.96

Terrazzo Mechanic

Journeyman	Skilled	\$30.60	\$13.66	\$44.26
4th Year Apprentice	Semiskilled	\$27.54	\$13.66	\$41.20
3rd Year Apprentice	Semiskilled	\$22.95	\$13.66	\$36.61
2nd Year Apprentice	Semiskilled	\$18.36	\$13.66	\$32.02
1st Year Apprentice	Unskilled	\$15.30	\$13.66	\$28.96

Marble Setters

Journeyman	Skilled	\$30.60	\$13.66	\$44.26
4th Year Apprentice	Semiskilled	\$27.54	\$13.66	\$41.20
3rd Year Apprentice	Semiskilled	\$22.95	\$13.66	\$36.61
2nd Year Apprentice	Semiskilled	\$18.36	\$13.66	\$32.02
1st Year Apprentice	Unskilled	\$15.30	\$13.66	\$28.96

Pointer/Cleaner/Caulker

Journeyman	Skilled	\$30.60	\$13.66	\$44.26
4th Year Apprentice	Semiskilled	\$27.54	\$13.66	\$41.20
3rd Year Apprentice	Semiskilled	\$22.95	\$13.66	\$36.61
2nd Year Apprentice	Semiskilled	\$18.36	\$13.66	\$32.02
1st Year Apprentice	Unskilled	\$15.30	\$13.66	\$28.96

Tile, Marble & Terrazzo Finishers

Journeyman	Skilled	\$21.82	\$8.24	\$30.06
2nd Year Apprentice	Semiskilled	\$16.36	\$8.24	\$24.60
1st Year Apprentice	Unskilled	\$10.91	\$8.24	\$19.15

Carpenters

Journeyman	Skilled	\$29.98	\$15.86	\$45.84
4th Year Apprentice	Semiskilled	\$25.48	\$15.86	\$41.34
3rd Year Apprentice	Semiskilled	\$22.49	\$15.86	\$38.35
2nd Year Apprentice	Semiskilled	\$19.49	\$15.86	\$35.35
1st Year Apprentice	Unskilled	\$16.49	\$15.86	\$32.35

Carpet Layers

Journeyman	Skilled	\$29.98	\$15.86	\$45.84
4th Year Apprentice	Semiskilled	\$25.48	\$15.86	\$41.34
3rd Year Apprentice	Semiskilled	\$22.49	\$15.86	\$38.35
2nd Year Apprentice	Semiskilled	\$19.49	\$15.86	\$35.35
1st Year Apprentice	Unskilled	\$16.49	\$15.86	\$32.35

Cement Masons

Journeyman	Skilled	\$28.23	\$11.18	\$39.41
4th Year Apprentice	Semiskilled	\$25.40	\$11.18	\$36.58
3rd Year Apprentice	Semiskilled	\$22.58	\$11.18	\$33.76
2nd Year Apprentice	Semiskilled	\$19.76	\$11.18	\$30.94
1st Year Apprentice	Unskilled	\$16.94	\$11.18	\$28.12

Drywall Finishers

Journeyman	Skilled	\$27.74	\$13.24	\$40.98
4th Year Apprentice	Semiskilled	\$24.97	\$9.24	\$34.21
3rd Year Apprentice	Semiskilled	\$20.81	\$8.99	\$29.80
2nd Year Apprentice	Semiskilled	\$18.03	\$8.74	\$26.77
1st Year Apprentice	Unskilled	\$13.87	\$8.49	\$22.36

Drywall Installers

Journeyman	Skilled	\$29.98	\$15.86	\$45.84
4th Year Apprentice	Semiskilled	\$25.48	\$15.86	\$41.34
3rd Year Apprentice	Semiskilled	\$22.49	\$15.86	\$38.35
2nd Year Apprentice	Semiskilled	\$19.49	\$15.86	\$35.35
1st Year Apprentice	Unskilled	\$16.49	\$15.86	\$32.35

Electricians

Journeyman	Skilled	\$32.50	\$16.30	\$48.80
4th Year Apprentice	Semiskilled	\$26.00	\$12.94	\$38.94
3rd Year Apprentice	Semiskilled	\$19.50	\$9.75	\$29.25
2nd Year Apprentice	Semiskilled	\$16.25	\$8.12	\$24.37
1st Year Apprentice	Unskilled	\$11.37	\$5.67	\$17.04

Elevator Constructors

Skilled	\$38.99	\$12.15	\$51.14
Semiskilled	\$31.20	\$12.15	\$43.35
Unskilled	\$19.50	\$12.15	\$31.65

Glaziers

Journeyman	Skilled	\$27.02	\$10.92	\$37.94
4th Year Apprentice	Semiskilled	\$21.62	\$10.92	\$32.54
3rd Year Apprentice	Semiskilled	\$18.92	\$10.92	\$29.84
2nd Year Apprentice	Semiskilled	\$16.22	\$10.92	\$27.14

1st Year Apprentice	Unskilled	\$13.51	\$10.92	\$24.43
Iron Workers				
Journeyman	Skilled	\$29.25	\$18.28	\$47.53
4th Year Apprentice	Semiskilled	\$24.87	\$18.28	\$43.15
3rd Year Apprentice	Semiskilled	\$23.40	\$18.28	\$41.68
2nd Year Apprentice	Semiskilled	\$21.94	\$18.28	\$40.22
1st Year Apprentice	Unskilled	\$20.48	\$18.28	\$38.76
Sheeter				
Journeyman	Skilled	\$29.50	\$18.28	\$47.78
4th Year Apprentice	Semiskilled	\$25.12	\$18.28	\$43.40
3rd Year Apprentice	Semiskilled	\$23.65	\$18.28	\$41.93
2nd Year Apprentice	Semiskilled	\$22.19	\$18.28	\$40.47
1st Year Apprentice	Unskilled	\$20.73	\$18.28	\$39.01
Fence Erector				
Journeyman	Skilled	\$23.11	\$14.36	\$37.47
	Semiskilled	\$22.21	\$14.36	\$36.57
	Unskilled	\$15.55	\$14.36	\$29.91
Laborers I				
Journeyman	Skilled	\$22.24	\$7.63	\$29.87
	Semiskilled	\$21.74	\$7.63	\$29.37
	Unskilled	\$21.24	\$7.63	\$28.87
Laborers II				
Utility Wage				
Journeyman	Skilled	\$23.07	\$7.63	\$30.70
	Semiskilled	\$22.57	\$7.63	\$30.20
	Unskilled	\$22.07	\$7.63	\$29.70
Millwrights				
Journeyman	Skilled	\$30.08	\$15.86	\$45.94
4th Year Apprentice	Semiskilled	\$25.57	\$15.86	\$41.43
3rd Year Apprentice	Semiskilled	\$22.56	\$15.86	\$38.42
2nd Year Apprentice	Semiskilled	\$19.55	\$15.86	\$35.41
1st Year Apprentice	Unskilled	\$16.54	\$15.86	\$32.40
Operating Engineers				
Journeyman	Skilled	\$32.35	\$13.83	\$46.18
4th Year Apprentice	Semiskilled	\$29.10	\$13.83	\$42.93
3rd Year Apprentice	Semiskilled	\$25.55	\$13.83	\$39.38
2nd Year Apprentice	Semiskilled	\$21.65	\$10.90	\$32.55
1st Year Apprentice	Unskilled	\$19.20	\$10.90	\$30.10
Painters/Brush/Roll				
Journeyman	Skilled	\$26.94	\$13.24	\$40.18
4th Year Apprentice	Semiskilled	\$24.25	\$9.24	\$33.49
3rd Year Apprentice	Semiskilled	\$20.21	\$8.99	\$29.20

2nd Year Apprentice	Semiskilled	\$17.51	\$8.74	\$26.25
1st Year Apprentice	Unskilled	\$13.47	\$8.49	\$21.96

Painters/Spray/Sandblast

Journeyman	Skilled	\$27.99	\$13.24	\$41.23
4th Year Apprentice	Semiskilled	\$25.19	\$9.24	\$34.43
3rd Year Apprentice	Semiskilled	\$20.99	\$8.99	\$29.98
2nd Year Apprentice	Semiskilled	\$18.19	\$8.74	\$26.93
1st Year Apprentice	Unskilled	\$14.00	\$8.49	\$22.49

Piledrivers

Journeyman	Skilled	\$35.32	\$12.70	\$48.02
4th Year Apprentice	Semiskilled	\$28.25	\$12.70	\$40.95
3rd Year Apprentice	Semiskilled	\$22.95	\$12.70	\$35.65
2nd Year Apprentice	Semiskilled	\$17.66	\$12.70	\$30.36
1st Year Apprentice	Unskilled	\$14.14	\$12.70	\$26.84

Pipefitters & Steamfitters

Journeyman	Skilled	\$36.10	\$15.06	\$51.16
4th Year Apprentice	Semiskilled	\$28.15	\$7.91	\$36.06
3rd Year Apprentice	Semiskilled	\$21.80	\$7.91	\$29.71
2nd Year Apprentice	Semiskilled	\$18.60	\$7.91	\$26.51
1st Year Apprentice	Unskilled	\$14.45	\$3.00	\$17.45

Plasterers

Journeyman	Skilled	\$27.98	\$11.82	\$39.80
4th Year Apprentice	Semiskilled	\$25.18	\$11.82	\$37.00
3rd Year Apprentice	Semiskilled	\$22.38	\$11.82	\$34.20
2nd Year Apprentice	Semiskilled	\$19.59	\$11.82	\$31.41
1st Year Apprentice	Unskilled	\$16.79	\$11.82	\$28.61

Plumbers

Journeyman	Skilled	\$30.76	\$12.50	\$43.26
4th Year Apprentice	Semiskilled	\$23.07	\$11.05	\$34.12
3rd Year Apprentice	Semiskilled	\$18.46	\$11.05	\$29.51
2nd Year Apprentice	Semiskilled	\$15.38	\$8.50	\$23.88
1st Year Apprentice	Unskilled	\$12.30	\$5.60	\$17.90

Roofers

Journeyman	Skilled	\$29.31	\$12.05	\$41.36
4th Year Apprentice	Semiskilled	\$23.45	\$12.05	\$35.50
3rd Year Apprentice	Semiskilled	\$20.52	\$12.05	\$32.57
2nd Year Apprentice	Semiskilled	\$17.59	\$12.05	\$29.64
1st Year Apprentice	Unskilled	\$14.66	\$12.05	\$26.71

Sheet Metal Workers

Journeyman	Skilled	\$31.00	\$14.38	\$45.38
4th Year Apprentice	Semiskilled	\$20.15	\$13.00	\$33.15
3rd Year Apprentice	Semiskilled	\$18.60	\$12.82	\$31.42
2nd Year Apprentice	Semiskilled	\$15.50	\$12.46	\$27.96
1st Year Apprentice	Unskilled	\$12.40	\$12.09	\$24.49

Sound & Communication

Journeyman	Skilled	\$32.50	\$16.30	\$48.80
4th Year Apprentice	Semiskilled	\$26.00	\$12.94	\$38.94
3rd Year Apprentice	Semiskilled	\$19.50	\$9.75	\$29.25
2nd Year Apprentice	Semiskilled	\$16.25	\$8.12	\$24.37
1st Year Apprentice	Unskilled	\$11.37	\$5.67	\$17.04

Sprinkler Fitters

Journeyman	Skilled	\$36.00	\$13.65	\$49.65
4th Year Apprentice	Semiskilled	\$27.00	\$13.65	\$40.65
3rd Year Apprentice	Semiskilled	\$23.40	\$13.65	\$37.05
2nd Year Apprentice	Semiskilled	\$19.80	\$13.65	\$33.45
1st Year Apprentice	Unskilled	\$18.00	\$13.65	\$31.65

Teamsters

Skilled	\$30.10	\$9.81	\$39.91
Semiskilled	\$28.25	\$9.81	\$38.06
Unskilled	\$22.60	\$9.81	\$32.41

Technical Engineers

Skilled	\$31.80	\$11.61	\$43.41
Semiskilled	\$26.30	\$11.61	\$37.91
Unskilled	\$17.80	\$11.61	\$29.41

Telecommunications

Journeyman	Skilled	\$25.90	\$13.01	\$38.91
4th Year Apprentice	Semiskilled	\$20.72	\$10.40	\$31.12
3rd Year Apprentice	Semiskilled	\$16.84	\$8.46	\$25.30
2nd Year Apprentice	Semiskilled	\$15.54	\$7.80	\$23.34
1st Year Apprentice	Unskilled	\$12.95	\$6.51	\$19.46

Truck Mechanics

Skilled	\$30.10	\$9.81	\$39.91
Semiskilled	\$28.25	\$9.81	\$38.06
Unskilled	\$22.60	\$9.81	\$32.41

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate.

C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers and elevator constructors, the wage determination for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semiskilled or unskilled designation with regard to that classification.

D. APPRENTICES

Apprentices are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.

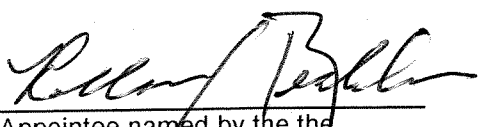
E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT

As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.


F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES

As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

G. SIGNATURES OF APPOINTEES


Appointee named by the the
Indiana State AFL-CIO


Industry Appointee named by the
Awarding Agency


Appointee named by the Governor
of Indiana


Taxpayer Appointee named by the
Awarding Agency


Taxpayer Appointee named by the

Monday February 6, 2006
Date

County Legislative Body